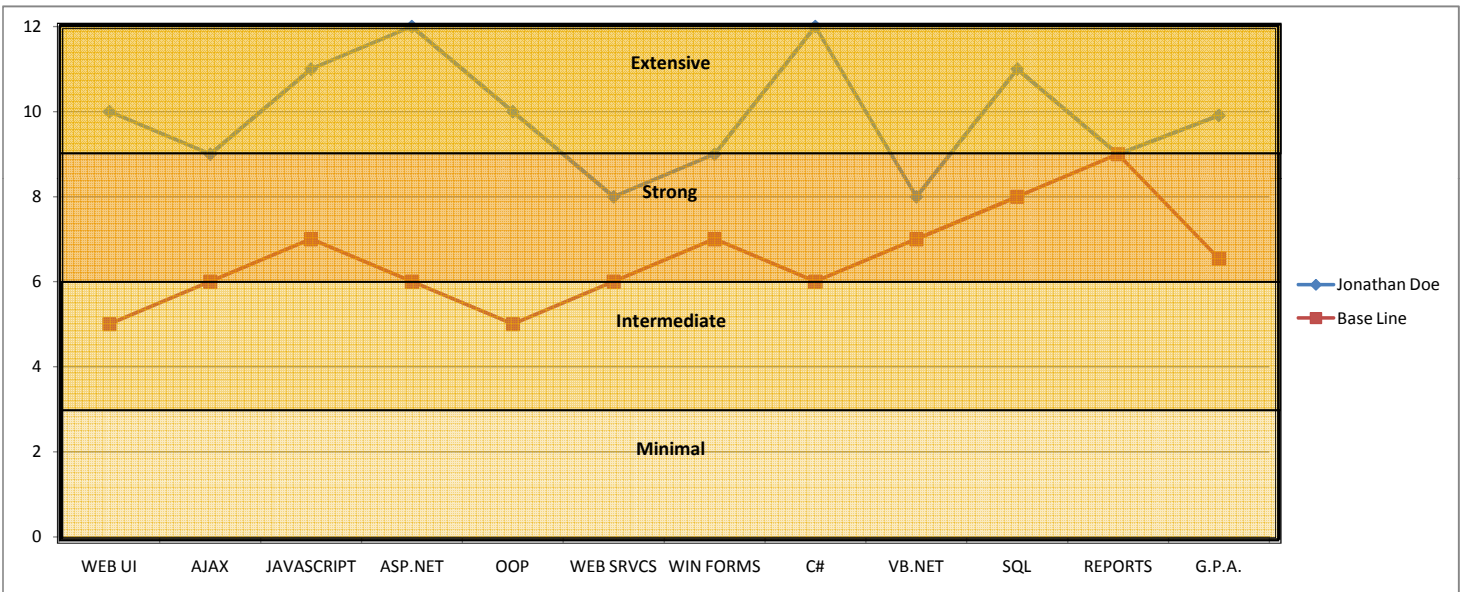




I.R.I.S. Technical Assessment for:



RESOURCE	WEB UI	AJAX	JAVASCRIPT	ASP.NET	OOP	WEB SRVCS	WIN FORMS	C#	VB.NET	SQL	REPORTS	G.P.A.
Jonathan Doe	10	9	11	12	10	8	9	12	8	11	9	10
Base Line	5	6	7	6	5	6	7	6	7	8	9	7



Grade Range	Description	Score Range	Technical Skill Evaluation
E+, E, E-	Extensive	12 to 10	Extensive experience, able to mentor, should be considered a subject matter expert, able to lead
S+, S, S-	Strong	9 to 7	Substantial experience, fully conversant and capable to utilize the specific technology without supervision
I+, I, I-	Intermediate	6 to 4	Good experience, conversant and knowledgeable, more effective if working with other senior level people.
M+, M, M-	Minimal	3 to 1	Limited experience, basic knowledge but lacking significant professional experience.
T	Training	0	Skills may have been learned in an academic setting but have not been put to use. Individuals with zero experience will be listed as such.